Leadership is NOT a Straight Line

Karen Ballard
"The purpose of an organization is to enable common men to do uncommon things."

-Peter Drucker,
Management: Tasks, Responsibilities, Practices

What’s the point?
Question #1: What do you need from a leader?
Have you ever felt ill-equipped to be a leader?

Let me tell you about Larry.
Sources of Power for Leaders

• Positional Power
• Expert Power
• Informal/Personal Power
• Coercive Power
• Reward Power
What did/do these leaders contribute?
Playlist (20 talks)

The most popular talks of all time

Are schools killing creativity? What makes a great leader? How can I find happiness? These 20 talks are the ones that you and your fellow TED fans just can't stop sharing.

Simon Sinek

How great leaders inspire action

Simon Sinek has a simple but powerful model for inspirational leadership — starting with a golden circle and the question "Why?" His examples include Apple, Martin Luther King, and the Wright brothers ...

Brené Brown

The power of vulnerability

Brené Brown studies human connection — our ability to empathize, belong, love. In a poignant, funny talk, she shares a deep insight from her research, one that sent her on a personal quest to know herself as well as to understand humanity. A talk to share.
The most popular Ted Talks of all time

How Great Leaders Inspire Action

The Power of Vulnerability
Simon Sinek: How great leaders inspire action
'vulnerability is the birthplace of innovation, creativity and change.'

brené brown
Question #2: What inspires YOU?
Step back

And reflect

Are you an inspirational leader?
For leaders that are barely hanging on . . .

OK . . . For all of us!
Leaders who understand & value people & relationships
Jeff Weiner

Challenges
• 30% stock value drop over past year
• Reputational threat from security breach

VALUES
• Members come 1st
• Relationships matter
• Be open, honest & constructive
• Expect Excellence
• Act like owners
• Take Intelligent risks

Top Company for Culture and Values

Employees’ Choice Awards
Highest Rated CEOs

100% Employees Approve

LinkedIn
HQ: Mountain View, CA

Apply Now
Information Technology
In 7 ½ Years LinkedIn grew from 338 people to over 10,000. 2016 Membership=433 Million & Over 3 Billion in revenue.

BIGGEST CASH DEAL 2016

$26.2 Billion
What choices do we have each day to be self-aware?
Are YOU trainable?

How can we inspire others?
Vision: “what could be” if I inspired others?
Strive for things that matter . . .

• Ray Chambers, a Wall Street giant pioneered the leveraged buyout
• Walked away
• Began studying happiness and to pursue a life of philanthropy
• Identified these 5 important things related to happiness

- Be in the moment
- Its better to be loving than to be right
- Help others every chance you can get
- Be grateful for one thing every day
- Be a spectator to your own thoughts

20
Teams thrive on trust . . . The trust edge

it’s not what you say......

it’s what you DO!

University of Arkansas System
Let’s Review
Keep it simple

So what have we learned?
J.B. Hunt to be bestowed hall of fame seat

Widow recalls speedbumps, triumphs of trucking firm

CULTIVATE RESILIENCE

U of A
DIVISION OF AGRICULTURE
RESEARCH & EXTENSION
University of Arkansas System
Sometimes the bravest and most important thing you can do is just show up.

Brené Brown, *Daring Greatly*
Inspiration
How leaders can lead
Involve Everyone
Leadership is not a straight line

What I know for sure . . .
Thank You