4-H Volunteer Leaders’ Series

Strengthening Our Club

Use this sheet with the adult volunteers of your leadership team. It suggests the kind of criteria which indicate a strong 4-H club and which can be measured. Writing these kinds of goals for your club lets you measure progress by counting what is occurring.

Choose only a few (3-6) of these to work on in any year. No single club would ever achieve all of these at the same time.

I Believe Our 4-H Club Will Be Stronger If . . .

Each Member

_________ attends and participates in more than half of our business meetings each year.

_________ receives printed project materials for each project in which enrolled.

_________ re-enrolls the following year.

_________ completes at least two projects each year.

_________ participates in at least one county or state event each year.

_________ has opportunity to participate in project group with meetings for each project in which enrolled.

_________ has input into the process of planning the annual club program.

_________ can recognize the life skills, and chooses experiences which foster development of the life skills.

_________ participates in at least six hours of planned learning activity each year.

_________ participates in or gives leadership to planned recreation on two occasions each year.

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http://www.uaex.edu
Each Parent (or Parent Couple)

- ________ is helped to understand the parent’s role in supporting project work of member at home.
- ________ receives regular communications about club program and activities.
- ________ is invited each year to accept a “helper” or “leadership” role in the club.
- ________ receives a personal invitation to attend and participates in at least one meeting each year.
- ________ is helped to understand the mission of 4-H and of the Arkansas Cooperative Extension Service, and is familiar with concepts of life skills and human development.
- ________ has input into the process of planning the annual club program.

Each Officer or Teen Leader

- ________ sets achievable goals for each year.
- ________ receives guidance in planning for the project or role has accepted.
- ________ participates in a county, state or national event which promotes growth in leadership skills.
- ________ gives leadership to one or more segments of a club program.
- ________ meets with a group of other youth leaders for learning and friendship.

Each Adult Leader

- ________ has a sense of belonging to the leadership team and is committed to the 4-H program.
- ________ understands the mission of 4-H and of the Arkansas Cooperative Extension Service.
- ________ has received printed resources for the job which has been accepted.
- ________ has another experienced leader to whom to turn for help if needed.
- ________ has clearly identified opportunity for personal growth as part of the commitment to club leadership.
- ________ can clearly articulate 4-H life skills and helps members plan to achieve these.
- ________ has received training for the job which has been accepted.
- ________ has opportunity to assume increasingly responsible positions with increasing leadership experience.
- ________ has a clearly identified role (job description).
Our Club

holds at least ten meetings of the full club each year.

conducts a program planning process in which all members and families are involved.

plans a community service activity or project each year.

has an annual plan with clearly stated measurable goals for the year and for each meeting.

works with members to assure that 80 percent of projects for which members enroll are completed each year.

encourages members to enroll in more advanced phases of projects completed.

maintains enrollment next year at the same or higher level.

80 percent of all members attend one county, state or national event during each year.

involves a range of resource persons from the community in presenting the club program.

cooperates with other youth groups as appropriate.

provides training for parents to enable them to support project work at home.

includes members who are of a minority race or are handicapped or underprivileged.

invites all members and families to help evaluate meetings in which they participate and to decide the degree to which the club has met its goals for the year.

maintains a ratio of one identified and committed adult leader for each four members enrolled.

organizes another 4-H club and helps the club get off to a good start.

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DIANE F. JONES is family and consumer sciences specialist, Cooperative Extension Service, University of Arkansas, Little Rock.

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