

Types of Job – Think about your child’s age, interests, and the hours they would be available to work. Does your child like to be outdoors and need a flexible work schedule? Mowing lawns for the neighbors might be a perfect fit. Is she a pizza fanatic? Maybe a local pizza place is hiring. Is your child an animal lover? Try pet sitting. Food service, retail businesses, summer camps, and parks hire young people for a variety of tasks.



Child Labor Laws – In most cases, a child must be at least 14. In order to employ a child under 16, the employer must obtain a work permit from the Arkansas Department of Labor. There are limits on the hours and types of work minors can perform. See details at www.labor.ar.gov

Job Search Skills – Be neat with your appearance even if you’re just stopping in to pick up a job application. Be neat when completing job applications. Use legible handwriting. Check your spelling. Use accurate information. Ask people before listing them as references. Tell friends and acquaintances that you’re looking for a job. Post it on your Facebook page. Organizations in some towns have youth employment programs. Check with local non-profits and youth programs.

Financial Goals – This is the perfect opportunity to discuss money management. Guide your child in setting goals for the income they will earn. A basic guideline is spend/save/share. Spend no more than 80%. Set aside 10% for giving. Save at least 10%. It’s okay to save more. Teens may save for a big ticket item like college or a car. They may even want to invest part of their income. Help kids think about making the most of the money they earn.

Volunteer Opportunities – Volunteering is another option. It can be a great way to learn about a career field. Volunteer work looks great on a resume or college application and can help your child get a job in the future. As an added bonus, volunteering contributes to personal growth and increases feelings of well-being.

Laura Hendrix, Ph.D, AFC®; Accredited Financial Counselor
Associate Professor -Personal Finance and Consumer Economics

uaexMoney is your source for reliable information. Connecting trusted research to the adoption of best practices, we are a catalyst of prosperity. Visit www.uaex.edu/Money. Follow **uaexMoney** on Facebook and Twitter.

The Arkansas Cooperative Extension Service offers its programs to all eligible persons regardless of race, color, sex, gender identity, sexual orientation, national origin, religion, age, disability, marital or veteran status, genetic information, or any other legally protected status, and is an Affirmative Action/Equal Opportunity Employer.