

RESOLUTION SUBJECT: Promotion Policy

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BACKGROUND: Current practices prevent Extension professionals from being promoted without a doctoral degree.

RESOLUTION: Whereas, University of Arkansas Cooperative Extension Service professionals want to be recognized for their accomplishments with promotions and the opportunity for increased income: Be it resolved that Extension professionals who do not have doctoral degrees be eligible for promotion based on their achievements.

Resolution
Annual Leave for Study
Submitted by
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Be it resolved to amend, broaden, or establish annual leave used for study guidelines which include attendance and participation in workshops, seminars, and projects which provide for personal growth. Examples of such topics are personal finance, stress management, foreign languages, assertiveness, coping strategies, interpersonal skills, and physical education-type activities.

RATIONAL--This would not cost Extension any money or loss of time away from job. It would merely allow employees to use leave earned in one year to be used in another year for activities other than formal coursework.