FROM THE DIRECTOR

We will be celebrating the 150th anniversary of the creation of the Land-Grant University system; the 125th anniversary of the research mission and the 50th of the inclusion of the forestry focus this month.

To help celebrate, each of the research and experiment stations will hold a Division of Agriculture open house or field day in October.

The Smith-Lever Act, which created the Cooperative Extension Service, was signed in 1914, and we will celebrate the 100th anniversary in 2014.

The University of Arkansas was established in 1871 as a result of the Morrill Act signed in 1862, but was initially named the Arkansas Industrial University. The Arkansas Agricultural Experiment Station was added to the university’s mission in 1888. The Division of Agriculture was created in 1959 to administer the research and Extension programs of the LGU mission.

The Division of Agriculture has played a major role in agriculture’s success in Arkansas. Our research has resulted in new knowledge and technologies, and the Cooperative Extension Service has played a major role in transferring current knowledge and practices.

Today, agriculture (including forestry) is essential to the economy of Arkansas: $16 billion in value added; roughly 16% Gross State Product and more than 250,000 jobs, or one in every 6 jobs.

— Tony Windham

2012 Division of Agriculture Day
Celebrating agriculture in the land-grant university experience!

Join the University of Arkansas System Division of Agriculture in celebrating 150 years of the Morrill Act, 125 years of the Hatch Act and 50 years of the McIntire-Stennis Act. Attend an event at a Division of Agriculture station near you!

October 12th:
• Arkansas Forest Resources Center, Monticello

October 13th:
• Southeast Research & Extension Center, Monticello

October 20th:
• Arkansas Agricultural Research & Extension Center, Fayetteville
• Fruit Research Station, Clarksville
• Vegetable Research Station, Alma
• Rowofer Research Station
• Livestock and Forestry Research Station, Batesville
• Northeast Research & Extension Center (Blytheville fall festival)
• Rice Research and Extension Center, Stuttgart
• Lon Mann Cotton Research Station, Malvern
• Pine Tree Research Station, Colt

October 27th:
• Southwest Research and Extension Center, Hope

Inside:
• Njue Named Chair of Agriculture Department at UAPB
• Meet the New Employees
• What’s New in Publications?
• Save the Date: Annual Division Awards Luncheon
• Benefits Corner
• Information Technology Update: Novell Is No More – Welcome to Active Directory
• Grants and Contracts
• Personnel Changes

DR. TONY WINDHAM
Associate Vice President for Agriculture - Extension and Director, Cooperative Extension Service
Dr. Obadiah Njue has been named chair of the Department of Agriculture at the University of Arkansas at Pine Bluff. Njue previously served as an Extension horticulture specialist at UAPB.

In his new role, he will be responsible for academic programs and the supervision of Agriculture Department faculty and staff. He will manage instructional budgets and collaborate with the assistant research director in oversight activities related to agricultural teaching, research and 1890 Extension activities. Njue is also responsible for curriculum development, program assessment and teaching effectiveness.

Before coming to UAPB in 2005, Njue worked for nearly 10 years in academic and administrative positions at Wiley College in Marshall, Tex. He has a doctorate in agriculture (horticulture) from Mississippi State University and master's and bachelor's degrees in botany from Panjab University in Chandigarh, India.

“We look forward to Dr. Njue’s contributions to the Agriculture Department in his new capacity,” said Dr. James O. Garner Jr., dean of the UAPB School of Agriculture, Fisheries and Human Sciences. “He brings a broad set of skills to the position, including teaching, research, Extension and administrative experience.”

Meet the new employees!

Jarrod Hardke
Assistant Professor
Rice Research and Extension Center, Stuttgart

• **What's your background?**
  I was born and raised on a rice and soybean farm near Carlisle, Ark., in Prairie County. I worked for Extension as an entomology seasonal technician for seven summers through high school and college.

• **What knowledge, skills and experience are you bringing to Extension?**
  I have bachelor's degrees in crop management and pest management with minors in agricultural business and environmental, soil, and water science from the University of Arkansas in 2006. I have a Ph.D. in field crop entomology from Louisiana State University in 2011. I spent 1.5 years with Pioneer Hi-Bred as a research scientist.

• **What would you like to accomplish your first year with Extension?**
  I would like to increase grower knowledge of optimum management practices and appropriate selection of varieties/hybrids to maximize productivity and profitability.

• **What brought you to Extension? What was it about Extension that you value?**
  Extension provides me the opportunity to aid in improving the overall success of rice producers and increase the sustainability of rice production in Arkansas.

• **What are your interests or hobbies outside of work?**
  My hobbies are duck hunting, golfing and watching movies.

Connie Jordan
4-H Program Assistant
Desha County

• **What's your background?**
  I was born and raised in Detroit, Mich., and am the second of five children. I graduated from Cooley High School in 1989 and attended Stillman College in Tuscaloosa, Ala. I am married to an outstanding gentlemen, Andre, and we have two children, Promise, 12, and Isaac, 4.
Sarah Sowell
4-H Program Assistant
Chicot County

What’s your background?
I grew up on a family farm close to Eudora, Ark. I received my high school diploma through Summit Christian Academy, a satellite school located in Texas. I went to college at the University of Arkansas at Monticello, where I received a B.S. degree in agri business and animal science.

What knowledge, skills and experience are you bringing to Extension?
I grew up on a row crop farm, where we also had pigs and horses. I also participated in 4-H for many years as I grew up.

What are one or two things you would like your colleagues to know about you?
I have a passion for working with children. It gives me great joy to see them learn new skills and have a great time with their projects.

What would you like to accomplish your first year with Extension?
I would love to see more children in Chicot County join 4-H and participate in more projects. I would like to see more and diversified clubs formed, such as community clubs, livestock clubs and afterschool clubs.

What brought you to Extension?
I am the youth pastor at my church, and much of my time outside of work gives me the opportunity to teach children in a different capacity.

What are your interests or hobbies outside of work?
I enjoy spending time with my family. I enjoy riding my horses. I also enjoy going hunting with my husband.

What knowledge, skills and experience are you bringing to Extension?
I moved to Monticello Ark., in October 2005, to work for the Vera Lloyd Presbyterian Home and Family Service. I held the position of a family teacher, as I would live in with eight juvenile youth girls, teaching them independent living skills they could use when they returned home. In 2010 my program ended, and I began working with the Department of Human Services as a program assistant – assisting abused and neglected children. I worked for DCFS for approximately 15 months before working with the Desha County 4-H program.

What are one or two things you would like your colleagues to know about you?
I have worked previously in different settings to bring money home to pay the bills. I have always been interested in the well-being of children, but I didn’t realize careers like this existed. Once I realized the position is geared towards changing a child’s outlook, I knew I had found my niche. I am now in a position that has everything to do with ministry.

What would you like to accomplish your first year with Extension?
I would like to introduce more children in our community to 4-H.

What brought you to Extension? What was it about Extension that you value?
Prior to coming to Extension I did not know about 4-H, and I have realized the program offers so much to our youth. I feel many parents are not aware of the opportunities 4-H can provide their children. The one thing that I value about Extension is the methods used to teach young people.

What are your interests or hobbies outside of work?
I am the youth pastor at my church, and much of my time outside of work gives me the opportunity to teach children in a different capacity.

What’s new in publications? Find out at:
The University’s retirement plan gives you the option of investing with TIAA-CREF (1-800-842-2776 or www.tiaa-cref.org) and/or Fidelity Investments (1-800-343-0860 or www.fidelity.com). You may choose to invest with one or both of the companies.

Extension Contributions: Extension will contribute an amount equal to 5% of a benefits eligible employee’s regular salary regardless of whether or not the employee contributes. Extension will match any contributions the employee makes over 5% up to a maximum employer contribution of 10%. At no time can the combined employee and employer contributions exceed the limitations established by the Internal Revenue Code.

If you are not in a benefits eligible role, you will not receive any employer contributions to your retirement plan, but you can make voluntary unmatched contributions. Contact the Human Resources Office for additional information or assistance.

Complete the Salary Deferral Agreement (EBEN-228) to make changes to your UAORP retirement plans. Complete this form if you want to start contributing to retirement, increase or decrease your percentage contribution, change your contribution mix between TIAA-CREF and Fidelity, change your contributions between traditional tax-deferred or Roth contributions or turn off your retirement contributions.

Novell is no more – Welcome to Active Directory

Novell served the LRSO well for many years, providing reliable access to shared files, folders and even the GroupWise e-mail. The recent demise of the Novell server accelerated plans to move to Active Directory as Cooperative Extension’s primary authentication source.

What is Active Directory?

Active Directory is a Microsoft product. As the name implies, it can be thought of as a phone directory with several special capabilities. One feature is the ability to provide access to networked drives and folders. Another feature controls logins and authentication.

User Drives and Shared Folders

Individuals still have access to their own folders on the LRSO network, mapped to your computer and connected each time you login to the LRSO network. You are the only person with access to this folder. Consideration should be given to placing important files there so they can be backed-up daily by our system administrators.

Shared folders are also available, but on a separate mapped drive for security purposes. Access can be defined such that only specified individuals can see or access a given folder. The shared folders can be set up by the system administrators with a simple request identifying who should have ownership and access.

Questions or assistance?

Contact the IT Call Center:
Local Call: 501-671-2255
Toll Free: 866-779-3375
E-mail: callcenter@uaex.edu

BENEFITS CORNER

Are you enrolled in the UA Optional Retirement Plan (UAORP)?

The University’s retirement plan gives you the option of investing with TIAA-CREF (1-800-842-2776 or www.tiaa-cref.org) and/or Fidelity Investments (1-800-343-0860 or www.fidelity.com). You may choose to invest with one or both of the companies.

Extension Contributions: Extension will contribute an amount equal to 5% of a benefits eligible employee’s regular salary regardless of whether or not the employee contributes. Extension will match any contributions the employee makes over 5% up to a maximum employer contribution of 10%. At no time can the combined employee and employer contributions exceed the limitations established by the Internal Revenue Code.

If you are not in a benefits eligible role, you will not receive any employer contributions to your retirement plan, but you can make voluntary unmatched contributions. Contact the Human Resources Office for additional information or assistance.

Complete the Salary Deferral Agreement (EBEN-228) to make changes to your UAORP retirement plans. Complete this form if you want to start contributing to retirement, increase or decrease your percentage contribution, change your contribution mix between TIAA-CREF and Fidelity, change your contributions between traditional tax-deferred or Roth contributions or turn off your retirement contributions.
## Grants and contracts
for Month Ending August 31, 2012

<table>
<thead>
<tr>
<th>Project Title</th>
<th>Award Amount</th>
<th>Principal Investigator</th>
<th>Granting Agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Capacity to Manage and Diversify Southeast Asian Agricultural Farming</td>
<td>283,181.00</td>
<td>Ron Rainey</td>
<td>Office of Advocacy and Outreach</td>
</tr>
<tr>
<td>Southern Regional Risk Management Center at the University of Arkansas Cooperative Extension Service</td>
<td>1,168,912.00</td>
<td>Ron Rainey</td>
<td>National Institute of Food and Agriculture</td>
</tr>
<tr>
<td>SNAP Nutrition and Education Program</td>
<td>1,560,535.00</td>
<td>Rosemary Rodibaugh</td>
<td>Arkansas Department of Human Services</td>
</tr>
<tr>
<td>Sustainable Agriculture Research and Education (SARE) Project for the Southern Region</td>
<td>22,000.00</td>
<td>Elena Garcia</td>
<td>University of Georgia</td>
</tr>
<tr>
<td>Implement Plan of Work SARE Professional Development Program-Enhanced Model State Program</td>
<td>10,000.00</td>
<td>Elena Garcia</td>
<td>University of Georgia</td>
</tr>
<tr>
<td>Arkansas Captains and Corporals Program</td>
<td>189,808.00</td>
<td>Michael Daniels</td>
<td>AR Natural Resources Commission</td>
</tr>
<tr>
<td>Expanding Marketing Opportunities for Non-GMO Products</td>
<td>26,150.00</td>
<td>Ron Rainey</td>
<td>Soybean Promotion Board</td>
</tr>
<tr>
<td>Wheat Verification</td>
<td>71,900.00</td>
<td>Jason Kelley</td>
<td>Wheat Promotion Board</td>
</tr>
<tr>
<td>Team Approach to Weed Management in Wheat</td>
<td>23,625.00</td>
<td>Bob Scott</td>
<td>Wheat Promotion Board</td>
</tr>
<tr>
<td>Agronomics and Economic Factors to Maximize Profit in Wheat-Corn</td>
<td>9,000.00</td>
<td>Jason Kelley</td>
<td>Wheat Promotion Board</td>
</tr>
<tr>
<td>Herbicide Tolerance of DGT Germplasm</td>
<td>3,660.00</td>
<td>Tom Barber</td>
<td>Monsanto Company</td>
</tr>
<tr>
<td>MON 76754 Plus Sequential Treatments for Controlling Glyphosate-Resistant Weeds</td>
<td>12,200.00</td>
<td>Bob Scott</td>
<td>Monsanto Company</td>
</tr>
<tr>
<td>Operation Jump Start-Delta</td>
<td>4,000.00</td>
<td>Stacey McCullough</td>
<td>Winrock International</td>
</tr>
<tr>
<td>Large Scale Academic Drift Trial</td>
<td>18,910.00</td>
<td>Bob Scott</td>
<td>Monsanto Company</td>
</tr>
<tr>
<td>Soybean Tolerance to PRE Applied Warrant</td>
<td>6,100.00</td>
<td>Bob Scott</td>
<td>Monsanto Company</td>
</tr>
<tr>
<td><strong>TOTAL AUGUST 2012 AWARDS</strong></td>
<td><strong>$3,409,981.00</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Personnel changes

Please welcome the following:

Lauren D. Edgmon
County Extension Agent - 4-H, Pope County, effective October 1, 2012.

Erica B. Fields
Administrative Support Supervisor, Community and Economic Development, effective September 17, 2012.

Elizabeth Y. Johnson
Program Associate, Family and Consumer Sciences, effective August 16, 2012.

Kathryn P. McElderry
Program Technician, Family and Consumer Sciences, effective October 1, 2012.

Mateo R. Ramirez
Program Assistant, Sevier County, effective August 22, 2012.

Extension says goodbye to:

Kenneth W. Adams
County Extension Agent - Staff Chair, Delta District, effective September 4, 2012.

Mark M. Bray
County Extension Agent - Agriculture, Benton County, effective September 28, 2012.

Jeremy A. Bullington
Weed Science Program Technician, Southeast Research and Extension Center, Monticello, effective October 15, 2012.

Kenneth L. Smith
Extension Weed Scientist, Crop, Soil and Environmental Sciences, effective October 15, 2012.

The Arkansas Cooperative Extension Service offers its programs to all eligible persons regardless of race, color, national origin, religion, gender, age, disability, marital or veteran status, or any other legally protected status, and is an Affirmative Action/Equal Opportunity Employer.