FROM THE DIRECTOR

Later this month, hundreds of extension ag agents from around the country will find their way to Little Rock for the National Association of County Agricultural Agents annual conference. When I attended last year’s meeting in South Dakota, I was impressed with the event as an opportunity for all ag agents to connect – professional-to-professional – and share experiences and tactics for helping clients. With the event coming to Arkansas, I’m excited about the chance for our agents to show not only the best of Arkansas, but also the best of Arkansas extension work. If you’re curious about what will happen between July 24-28 in downtown Little Rock, check out the NACAA conference page: [http://agagents.uaex.edu/](http://agagents.uaex.edu/).

I want to recognize all of those in the Arkansas Association of County Agricultural Agents for their hard work in bringing this event to Arkansas. Having the conference in our backyard is the culmination of an effort that began about five years ago. As I write this, there are dozens of people within the Division of Agriculture who are working in the background to make this an unforgettable experience for all. I look forward to seeing their efforts come to fruition this month.

– Tony Windham

New employees get immersive orientation into Division of Ag’s spectrum of work

Take one bus, add two dozen people and spend three days on the road and you’ve got the formula for introducing new employees to the broad spectrum of work done within the University of Arkansas System.

Organized by Nathan McKinney, a former extension specialist and currently assistant director of the Arkansas Agricultural Experiment Station, the Welcome Home Tour was intended to give the newbies a survey of the work, facilities and the people that enable the Division to serve Arkansas.

“The idea is, some of our folks never catch the breadth or the depth of what the Division of Agriculture does, early in their career,” McKinney said. “I wanted them to have that just as quick as they could.”

The tour began June 29 in Fayetteville and visited the Fruit Research Station at Clarksville, C.A. Vines Arkansas 4-H Center in Ferndale, Rice Research and Extension Center in Stuttgart and the Lonoke Ag Center. It ended July 1 at the University of Arkansas System office in Little Rock.

(Continued, page 2)
What about the issues?

Most people walk into their polling place knowing who they want to vote for, but few are aware of the constitutional amendments and laws at the bottom of their ballot.

Since 2004, the Public Policy Center has published a neutral review of every statewide ballot issue ahead of Election Day. Fact sheets will be distributed to county offices in September and posted online at www.uaex.edu/ballot along with links to our YouTube videos.

County agents also play an important role in educating the public about the ballot issues. The Public Policy Center will offer three opportunities for agents to learn about the program and what’s on the November ballot in upcoming Zoom sessions. Agents will take away ideas for how they can share information in their community and learn about the issues.

Sign up now in Learn. Zoom session dates are:

- August 16 – 9-10 a.m.
- August 24 – 1:30-2:30 p.m.
- August 29 – 3:30-4:30 p.m.

Have questions about the program? Contact Kristin Higgins at khiggins@uaex.edu or 501-671-2160.

Cross County 4-H Day Camp

4-H travels back in time

On June 11, 4-H youth from Lawrence, Crittenden and Drew counties converged at Parkin Archeological State Park to take part in a day of archeology. The youth had the opportunity to experience firsthand how we learn about the past as they toured an active archeological excavation at a Native American village in Crittenden County. The youth learned how archeologists excavate a site, held artifacts recently uncovered and met with scientists as they interpreted the house floors that dated from 1500 A.D.

New employees (cont.)

In Little Rock, the group was addressed by System President Donald Bobbitt, who came in on his day off, and Mark Cochran, vice president and Division chief.

“No aspect of what we do at the system touches more Arkansans on a daily basis than what you folks do for the state,” Bobbitt told the group. “You are the face of the University of Arkansas System.”

Cochran told the group that “We want to make a difference. Nobody has the outreach that we have with our extension service in every county and at our research and extension stations around the state.”
4-H Veterinary Science Camp gives youth hands-on experience

The second annual Veterinary Science Camp, held July 27-29, 2016, at Arkansas Tech University, helped expand the horizons of 55 youth from across the state, allowing them to gain knowledge of veterinary medicine through hands-on learning. The 55 participants, ages 11-17, also experienced a glimpse of college life.

Throughout the three days, campers participated in hands-on activities with experts in their field. With the instruction and guidance of University of Arkansas professors of animal science, Extension staff, veterinarians, Arkansas Tech University professors and veterinary technicians, youth were given the opportunity to experience surgery pack wrapping, anesthesia, sterile technique, suture class, horse handling, sheep handling, pig handling, biosecurity, cattle handling, chiropractic, poultry necropsy, small animal restraint, microscope lab, teeth lab and eye dissection. They were also able to tour Tyson Hatchery of Russellville and Azzore Veterinary Specialists and listen to guest speakers from the Little Rock Zoo, Durham Working Dogs of Arkansas and Lake Dardanelle State Park.

We would like to thank our sponsors, volunteers and guest speakers. We appreciate your commitment to making our camp a success.

15th annual University of Arkansas Livestock Judging Camp

More than 75 4-H and FFA members were in attendance at the 15th annual University of Arkansas Livestock Judging Camp June 20-23 at the Pauline Whitaker Animal Science Arena in Fayetteville. This year a beginner day camp was held the first day for attendees to learn the basics of judging, including terminology, what to look for and how to write a set of reasons. Day 2 consisted of evaluating sheep and hogs. Day 3 focused on cattle. Campers gave several sets of reasons to hone in on their oral reasons skills. The final day wrapped up with a judging contest consisting of two cattle classes, two sheep classes, two hog classes and three reasons classes.

Length of Service awards presented at Support Staff Conference

At the 2016 Support Staff Conference at the C.A. Vines Arkansas 4-H Center May 12-13, Dr. Tony Windham, Associate Vice President for Agriculture - Extension, presented classified staff service awards to individuals who had reached a milestone in their Extension careers. Thirteen individuals were recognized for their years of service to Extension in Arkansas.

Lonoke County team wins state 4-H Dairy Judging and Quiz Bowl competitions

Lonoke County took home top honors in both the State 4-H Dairy Judging and Quiz Bowl competitions during the 4-State Dairy Days in Bentonville on June 4.

Hunter Sellers, Gavin Walker, Joey Summerford and Emily Davis comprised the winning judging team. They judged five classes and gave two sets of reasons. They have the opportunity to represent Arkansas at the National 4-H Dairy Judging contest in Madison, Wisconsin, in October.

The Quiz Bowl team members included Hunter Sellers, Austin Stagner, Mallory Perkins and Mark Butler. They took an exam to test their dairy knowledge and then competed in several rounds of quiz bowl competition before claiming the title. Mallory Perkins won high point individual.

BENEFITS CORNER

Voluntary Insurance Plan – Liberty Mutual

The University of Arkansas offers voluntary Group Auto/Homeowners Insurance through Liberty Mutual. As a benefits-eligible employee, you may enroll at any time at group rates.

Because Group Auto/Homeowners is a voluntary product, all questions regarding these products should be answered directly by Liberty Mutual company representatives. Enrollment kits for Group Auto/Homeowners insurance should be requested directly from Liberty Mutual. Should you elect to enroll, Liberty Mutual will notify our office of the authorized payroll deduction amount to be withheld from your paycheck.

To receive a quote or to ask additional questions, please call Liberty Mutual at 1-800-524-9400, client #7416.

Biometric Screenings

Onlife Health will be at the LRSO on August 24, 2016, in meeting room 3 from 8 a.m. to 4 p.m. to provide Biometric Screenings for employees enrolled with the University’s UMR health plan. Employee’s spouses may also participate, but it is not required. Detailed information on how to set up an appointment will be provided in the near future.

Have questions regarding your Extension Benefits?

Just email Human Resources at yourbenefits@uaex.edu or call 501-671-2219.

Please keep your home address updated in Banner Self Service!
Johnson County 4-H holds art show

Johnson County’s 4-H held an art show June 13 at the First Security Bank in Clarksville. The art show exhibited the work of 28 youth exhibitors. Each exhibitor took the time to create acrylic paintings from the hand-on lessons learned from 4-H Afterschool’s Grandparents Are Our Superhero curriculum.

The Grandparents Are Our Superheroes curriculum offers students the opportunity to convey the positive contributions of senior adults through paintings and writings. The youth benefit from these lessons through their artwork, reading and writing. Senior adults benefit from this lesson by viewing the final product which illustrates youth’s appreciation for their superhero grandparents.

Oark School art teacher Barbara Sampley educated the youth on painting techniques. The lesson and art show was facilitated by Johnson County extension agent Jeanie Rowbotham. The Grandparents Are Our Superheroes curriculum is co-authored by LaVona Traywick, Ph.D., and Erica Barnes Fields, MBA.

Julie Griffin named 2016 Arkansas Dairy Ambassador

Julie Griffin, a Benton County 4-H’er, was named the 2016 Arkansas Dairy Ambassador during the 4-State Dairy Days in Bentonville on June 4. Participants in the Arkansas Dairy Ambassador contest were required to take part in at least two promotional activities, interview with a panel of judges, present an oral presentation and complete an essay. For the next year, Griffin will be required to attend dairy promotional activities throughout the state, present awards and help shape the dairy ambassador program as part of her Arkansas Dairy Ambassador responsibilities.
JaNan Abernathy  
Budget and Position Control Manager  
Little Rock State Office

• What's your background?  
I have an accounting degree from UALR, and I have worked for the U of A System for 20 years – at the University of Arkansas at Little Rock for 12 years, as well as the Arkansas School for Mathematics, Sciences and the Arts for eight years. I have worked in finance my entire career and have devoted myself to higher education.

• What knowledge, skills and experience are you bringing to Extension?  
I have worked in all areas of finance and have also worked with Banner for almost 18 years, so I feel like I have a broad knowledge base to share.

• What are one or two things you would like your colleagues to know about you?  
I’m originally from Mississippi but have lived in Arkansas for enough years that this is now home. I’m also married with three cats.

• What would you like to accomplish your first year with Extension?  
My goal is to learn about all of the organizations and the important work they do. But most importantly, my goal is to make sure all of our employees have a positive interaction with Financial Services.

• What brought you to Extension? What was it about Extension that you value?  
I have known several of my coworkers for many years through being neighbors at UALR, and I look forward to being part of a team that loves where they work.

• What are your interests or hobbies outside of work?  
Reading and enjoying time with family and friends.

Kaycee Davis  
County Extension Agent - Agriculture  
Howard County

• What’s your background?  
I have a Bachelor of Science degree in biomedical and animal sciences and Master of Science in animal breeding (both degrees from Texas A&M University).

• What knowledge, skills and experience are you bringing to Extension?  
I am bringing my knowledge of animal science and beef cattle breeding and genetics to Extension. My experience from being a teaching assistant has given me the knowledge to work with students. I love working with kids of all ages. I grew up with horses and cattle – my family has a small, commercial cow-calf operation.

One of my greatest passions is agriculture education. I think informing the youth about agriculture is one of the most important aspects of this job.

Tyler Brown
Regional Program Associate - Obesity Reduction  
Jonesboro

• What’s your background?  
I am a University of Arkansas at Little Rock alumni and have a Bachelor of Science degree in health sciences. I am a Licensed Registered Sanitarian by the state of Arkansas. Before Extension, I worked for the Arkansas Department of Health as an environmental health specialist (health inspector).

• What knowledge, skills and experience are you bringing to Extension?  
I bring experience from diverse sectors including personal training, health insurance and environmental health.

• What are one or two things you would like your colleagues to know about you?  
My wife and I are currently expecting our first child, Chelsea Arden Brown, in August.

• What would you like to accomplish your first year with Extension?  
I would like to see positive results from our project within the communities we serve.

• What brought you to Extension? What was it about Extension that you value?  
I came to Extension to make a large-scale impact on the health and lives of members of Arkansas’ communities. Working in environmental health, I had a role in protecting public health, but I feel as though my position with Extension utilizes the education and skill set I’ve acquired.

• What are your interests or hobbies outside of work?  
Interests are all things outdoors, travel, college football and the Olympics.
In addition, I would like my colleagues to know that although I am a proud Texas Aggie, I am also proud to be in Arkansas and to represent the U of A Extension Service.

**What would you like to accomplish your first year with Extension?**
Since I am new to the career, my county and Arkansas, my main goal is to build a relationship with the key members of the community so I can learn how to better serve them.

**What brought you to Extension? What was it about Extension that you value?**
I have always been passionate about helping others and passionate about agriculture and raising livestock. This career allows me to put all of that together, without having to have a sales pitch and selling products. (I came from an animal health sales rep position.)

**What are your interests or hobbies outside of work?**
Outside of work, I enjoy spending time with my dogs and family. I enjoy traveling to rodeos, watching sports (football and baseball) and being outdoors in general. One day I would like to have a small farm of my own.  ■

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**Andy Hendricks**  
Accounts Receivable and Funds Manager  
Little Rock State Office

- **What’s your background?**  
  Thirteen years with Alltel and eight with the state of Arkansas.

- **What knowledge, skills and experience are you bringing to Extension?**  
  Analytical and accounting experience.

**What are one or two things you would like your colleagues to know about you?**
I moved to Arkansas from Virginia when I was 10.

**What would you like to accomplish your first year with Extension?**
I want to learn as much as possible.

**What brought you to Extension? What was it about Extension that you value?**
I consulted with my previous co-workers, and I was told that this is great place to work.

**What are your interests or hobbies outside of work?**
I enjoy home renovation, from plumbing to electrical.  ■

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**Jackie Lee**  
Horticulture IPM Extension Specialist  
Little Rock State Office

- **What’s your background?**  
  An Arkansas native, I grew up on a farm near Dardanelle in Yell County (a little town called Mount George). I received my Ph.D. in entomology from the U of A in 2008 and have held positions at Dow AgroSciences and Oklahoma State University. Glad to be back home!

- **What knowledge, skills and experience are you bringing to Extension?**  
  I have held positions in both industry and academia the past eight years. I have worked in a wide range of crops to identify effective and sustainable pest management programs. My focus area here will be commercial horticulture crops including fruits, vegetables and pecans.

**What are one or two things you would like your colleagues to know about you?**
I am not a morning person.
• What would you like to accomplish your first year with Extension?

I want to meet and travel with all the ag agents in Arkansas. This will help me determine what education and research will be needed to develop a robust program. I also want a few of the grant proposals Amanda McWhirt and I have written to be funded (keep your fingers crossed)!

• What brought you to Extension? What was it about Extension that you value?

I love my state, I love agriculture and I am a people person. I value the amount of knowledge and support that Extension has given to stakeholders. Every day is different, and every day is challenging. I love that.

• What are your interests or hobbies outside of work?

My husband and I have been brewing beer for about 10 years and are pretty good at it. We always have two to three different kinds on tap.

Brittany Riley
4-H Program Assistant
Union County

• What’s your background?

I grew up in 4-H and FFA. I graduated from the University of Arkansas at Monticello with a bachelor’s degree in animal science, while working as a member of the cattle crew at Southeast Research and Extension Center. After I graduated, my husband and I opened a mechanic shop in El Dorado, and I worked there.

• What knowledge, skills and experience are you bringing to Extension?

My knowledge and experiences growing up in 4-H and FFA and also my experiences and knowledge gained from working with Research cattle at UAM.

• What are one or two things you would like your colleagues to know about you?

I love learning/doing new things, but on top of that I love working with young people and helping them learn and develop things that they may not do on their own.

• What would you like to accomplish your first year with Extension?

I think everyone wants an increase in membership in 4-H clubs, but I would like to build a couple more clubs. I really would like to build our volunteer base in the county, and I want to strengthen and build new relationships and contacts within the community.

Whitney Rook
4-H Program Assistant
Hempstead County

• What’s your background?

I was born and raised in Hempstead County. I graduated last fall from Southern Arkansas University with a Bachelor of Science in agriculture science/animal science. Previously, I worked for Southwest Arkansas Research and Extension Center in Hope.

• What knowledge, skills and experience are you bringing to Extension?

Being straight out of school, I bring good writing and social media skills that can help promote Extension and 4-H in my community. Throughout high school and college, I led several different organizations. These experiences allow me to also bring leadership skills I have learned to the table.

• What are one or two things you would like your colleagues to know about you?

I love to smile and laugh. I rarely meet a stranger.

• What would you like to accomplish your first year with Extension?

I am excited for this opportunity. I hope to enhance my skills and abilities working for the Cooperative Extension Service because I feel there is a wealth of information available to me and others. During my first year, I would like to grow 4-H club membership, develop strong community relationships throughout the county and help our 4-H kids grow into successful young people through the many 4-H opportunities available. I look forward to assisting the staff and 4-H families of Hempstead County to be the best they can be.
• **What brought you to Extension? What was it about Extension that you value?**

  Growing up in 4-H, I learned many of the basic life lessons each of us should know. I could never thank my county Extension agents enough for everything they taught me and did for me, so it only made sense for me to become involved with Extension. The opportunity to give back and to influence other youth the way I was influenced is something I have always dreamed of doing. I value the family environment that Extension provides.

• **What are your interests or hobbies outside of work?**

  Agriculture is one of my biggest passions in life, and most of my spare time is spent on the farm. I enjoy working with my show cattle, grooming them and showing them at state and national shows.

  **Jenny Ross**
  County Extension Agent - Agriculture
  Lonoke County

• **What’s your background?**

  I grew up on a cotton, soybean and rice farm in the Bootheel of Missouri, and then I went off to college at Murray State University in Murray, Kentucky. I received a B.S. and M.S. in agriculture. I moved back home and worked on my dad’s farm for a little while and then went to Mississippi County as a county Extension agent - agriculture from 2005 until 2009, when I married the U of A’s soybean agronomist and he brought me to central Arkansas.

• **What knowledge, skills and experience are you bringing to Extension?**

  Growing up on my dad’s farm, he put me to work at an early age, and I have almost five years of experience as an ag agent in the largest row crop county in the state of Arkansas.

• **What are one or two things you would like your colleagues to know about you?**

  I am the mother of almost four-year-old, amazing boy/girl twins! They keep me on my toes. And I have a small obsession with vintage Pyrex and anything retro.

• **What would you like to accomplish your first year with Extension?**

  I want to be able to make an impact in the ag industry in Lonoke County and to develop a program that our clientele can trust and rely on. I think it’s important to build those personal relationships to where the people you’re helping feel comfortable to call you at any time.

  **Shaná Williams**
  Administrative Specialist
  4-H Youth Development
  Little Rock State Office

• **What’s your background?**

  I worked with the City of Little Rock Vehicle Storage Facility for five years as an impound attendant in Customer Service. Before coming to Extension, I worked with Girl Scouts for five years in various departments.

• **What knowledge, skills and experience are you bringing to Extension?**

  I have 10 years of secretarial and customer service experience and strong Microsoft Office skills.

• **What are one or two things you would like your colleagues to know about you?**

  I am easy to train. I enjoy people…I love laughter.

• **What would you like to accomplish your first year with Extension?**

  I would like to gain the knowledge and skills I need to do my job and enjoy what I am doing.

• **What brought you to Extension? What was it about Extension that you value?**

  I was looking for stability. The environment is great. I appreciate how kind everyone has been.

• **What are your interests or hobbies outside of work?**

  I enjoy spending time with my husband.
Personnel changes

Please welcome the following:

**Josh Bergstrom**
County Extension Agent - Agriculture, Washington County, effective May 16, 2016.

**Barry Boney**
Program Technician - Plant Pathology, Southeast Research and Extension Center, effective May 16, 2016.

**Kristen Dickson**
Accountant, Financial Services, effective May 16, 2016.

**Tara Gentry**
4-H Program Assistant, Lawrence County, effective May 16, 2016.

**Charla Hammonds**
County Extension Agent - Family and Consumer Sciences, Logan County - Paris, effective June 1, 2016.

**Ashley Hobbs**
Program Associate, Bio and Agricultural Engineering, effective June 1, 2016.

**Abigail Reed**
Fiscal Support Specialist - AP, Financial Services, effective June 1, 2016.

**Leigh Anne Shapard**
Administrative Specialist, Faulkner County, effective May 16, 2016.

Extension says goodbye to:

**Ray Blevins**
Director - Arkansas Procurement Center, Community and Economic Development, effective June 21, 2016.

**Debbie Loose**
Campus Postmaster, Postal Center, effective June 10, 2016.

**Judy Robison**
Distinguished Grants Officer, Office of Sponsored Programs, effective June 3, 2016.

Grants and contracts
for Month Ending June 30, 2016

<table>
<thead>
<tr>
<th>Project Title</th>
<th>Award</th>
<th>Principal Investigator</th>
<th>Granting Agency</th>
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<tbody>
<tr>
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<td>4-H Youth Citizenship Leadership Team Program</td>
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<td>Debbie Baker</td>
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<td>Carbon and Nutrient Dynamics of a Bioenergy Agroforestry System</td>
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<td>Dirk Philipp</td>
<td>USDA, ARS MSA</td>
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<td>Summit Seed Company</td>
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<td>Evaluation of Automatic Applications for Profitability of Soybean Production</td>
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<td>Glenn Studebaker</td>
<td>Soybean Promotion Board</td>
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<td>Demonstration of Kudzu Bug Management Practices to Consultants and Growers in Arkansas</td>
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<td>SIP2X Soybean System Evaluation</td>
<td>16,125</td>
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<td>Developing Profitable Irrigated Rotational Cropping Systems</td>
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<td>Focus Groups in Six StrikeForce States</td>
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<td>Improving Germination Rate of Soybean Seed Dried Using Recently-Introduced</td>
<td>560</td>
<td>Sammy Sadaka</td>
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<tr>
<td>In-Bin Drying Systems</td>
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<td></td>
<td></td>
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<td>The Impact of Mineral Particle Film on Blackberry Diseases and Insects, and</td>
<td>174,290</td>
<td>Sherri Sanders</td>
<td>University of Georgia</td>
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<tr>
<td>Primocane Fruit Quality and Yield</td>
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<td></td>
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<td>A Soybean Nematode Survey and Education Program for Arkansas</td>
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<td>Terrence Kirkpatrick</td>
<td>Agriculture Experiment Station</td>
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<td>Cropped to Cotton Using Site-Specific Technology</td>
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<td></td>
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<td>40,000</td>
<td>Travis Faske</td>
<td>Soybean Promotion Board</td>
</tr>
<tr>
<td>Development of an Effective Program to Manage Fungicide-Resistant Diseases</td>
<td>39,500</td>
<td>Travis Faske</td>
<td>Soybean Promotion Board</td>
</tr>
<tr>
<td>of Soybean in Arkansas</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Integrated Nematode Management in Soybeans in Arkansas</td>
<td>20,000</td>
<td>Travis Faske</td>
<td>Soybean Promotion Board</td>
</tr>
</tbody>
</table>

**TOTAL AWARDS FOR JUNE 2016**  $1,056,520

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Save the Date

**State Faculty Conference,**
Little Rock State Office – December 5, 2016

**Division of Agriculture Awards Luncheon,** Embassy Suites, Rogers – January 13, 2017

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