



Needs Of The Adult Learner

ACHIEVEMENT

*Positive Feedback
Not too easy or too difficult*

AFFILIATION

Interaction between group members

INFLUENCE

Opportunities to participate

PHYSIOLOGICAL

Appropriate learning environment

SECURITY

*Reduce tension/anxiety
Group interaction*

SELF-ESTEEM

Praise/recognize accomplishments

SELF-FULFILLMENT

Set personal goals

SELF-DIRECTEDNESS

Set personal learning objectives