



## POSITION VACANCY ANNOUNCEMENT



POSITION: Assistant/Associate Professor (Aquaculture)

LOCATION: Aquaculture/Fisheries Center, University of Arkansas at Pine Bluff, Pine Bluff, AR

APPOINTMENT: Twelve-month, tenure track (60% research, 40% teaching)

**QUALIFICATIONS:** Ph.D. in Aquaculture, Fisheries or closely related field. Demonstrated ability to develop a productive research program related to the culture of commercially-important warmwater species, to publish peer-reviewed publications, and to develop effective innovative teaching techniques is required. A commitment to developing a dynamic research and teaching program that has a strong impact on the state of Arkansas is required. Must have the ability to work well with others.

**DUTIES AND RESPONSIBILITIES:** Arkansas is the second-leading aquaculture producing state in the U. S. and is home to important warmwater aquaculture industries that include catfish, baitfish, sportfish and others. The UAPB Aquaculture/Fisheries Center has statewide responsibility to provide research-based recommendations related to aquaculture. The Center's on-campus research station includes 113 earthen ponds as well as a modern hatchery and wet and dry laboratory facilities. The incumbent will develop a productive research program with an emphasis on emerging freshwater pond-based production technologies for catfish, as well as production techniques for baitfish, bass, and species with potential to be commercially important in Arkansas. The research program developed will be expected to produce science-based recommendations that lead to farm-level adoption and innovation. The successful candidate will also be expected to develop effective and engaging undergraduate and graduate courses in aquaculture, mentor and advise students regarding careers in aquaculture, and contribute to a dynamic educational environment.

**PROFESSIONAL CHARACTERISTICS:** The person selected for this position must be committed to: 1) a productive research program and to contributing science-based management recommendations for fish farmers in Arkansas; and 2) effective teaching, advisement, and mentoring of undergraduate and graduate students. Must have the ability to communicate effectively with stakeholder groups. The individual must be willing and capable of developing effective working relationships across various aquatic disciplines within the department.

**SALARY:** Commensurate with and depending upon qualifications and experience

**FRINGE BENEFITS:** Annual and sick leave per University policy, group health, life, dental, disability, and retirement benefits.

**APPLICATION PROCEDURE:** A letter of application, resume, official transcripts, and three letters of reference should be sent to:

Dr. Carole R. Engle, Chair/Director  
Aquaculture/Fisheries Center - University of Arkansas at Pine Bluff  
1200 North University Drive; Mail Slot 4912; Pine Bluff, AR 71601

**CLOSING DATE:** March 31, 2012 or until a suitable candidate is found. **The University now participates in E-Verify!**